

# **DOLAT INVESTMENTS LIMITED**

Corporate Office : 301-308, 3rd Floor, Bhagwati House, Plot A/19, Veera Desai Road, Andheri (West), Mumbai - 400 058.

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Corporate Identity Number : L67100DD1983PLC004760

## **EMPLOYEES' HIRING/TRAINING POLICY**

### **HIRING OF EMPLOYEES**

The Company has adequate screening procedures in place to ensure high standards when hiring employees. It identifies the key positions within the organization structures having Regards to the Risk of Money Laundering and terrorist financing and the size of their business and ensure the employees taking up such key positions are suitable and competent to perform their duties.

### **EMPLOYEES TRAINING**

The Company has an ongoing employee training programme so that the members of the staff are adequately trained in AML and CFT procedures. Training requirements shall have specific focuses for frontline staff, back office staff, compliance staff, risk management staff and staff dealing with new clients. It is crucial that all those concerned fully understand the rationale behind these directives, obligations and requirements, implement them consistently and are sensitive to the risks of their systems being misused by unscrupulous elements.

For Dolat Investments Ltd.



**Pankaj D. Shah**  
Director

